

WADS FOUNDATION (BRIEF PROFILE)

www.wadsfoundation.org

Email: wads.org@gmail.com

WORKING FOR ALTERNATIVE DEVELOPMENT SOLUTIONS (WADS) FOUNDATION

Background

WADS Foundation has been established to support local innovations, actions and approaches to development initiatives bringing a sustainable and qualitative improvement in the lives of the people.

WADS Foundation is developing as a resource centre for promoting partnerships, networking, capacity building, supporting action-oriented projects, strategy development and documentation in development sector, mainly in the health, water and sanitation, solid and liquid waste management, disaster and education field for replicable and sustainable development.

WADS Foundation has been registered under the Companies Act 2013 (Section 8) and comprises of a committed team of professionals from different disciplines. The organization has its offices at Prayagraj, U.P, Patna (Bihar) and Ranchi (Jharkhand).

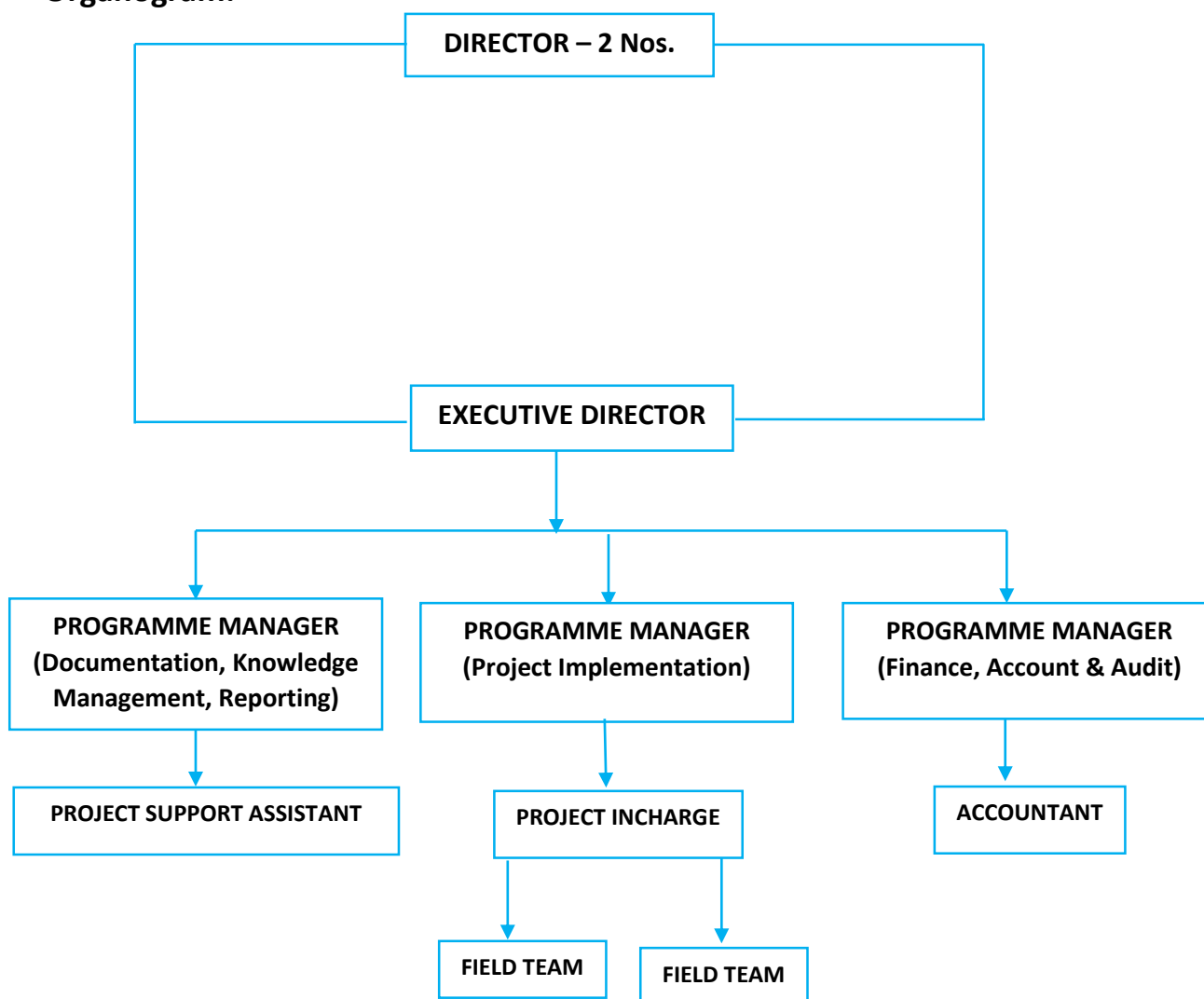
WADS Foundation has a committed team comprising of experts with field experience in water, sanitation, hygiene, health, education, disaster, participatory planning, community monitoring, project designing, survey, research and strategy development in social development sector. In addition, we have a pool of experts to conduct action-oriented research, documentation, training programmes, and evaluation studies and to extend professional support to development organizations, government institutions as and when required.

We believe in innovating, piloting, disseminating and facilitating, processes, which enhance community's pro-active participation and management for their own empowerment leading to development. The organization envisages an equitable society engaging the participation and voice from all sections of people.

Sl.	Item	Details
1	Name of the Organisation	WADS Foundation
2	Date of Registration	20.06.2022
3	Registration Section	Section 8, Company Act 2013
4	Address (Permanent)	C/O Anarkali Pandey, Naika Jhunsu, Allahabad, Uttar Pradesh.
5	Address (Local – Bihar)	Flat No: 201, NTPC Phase II, Block F, Aashiana Nagar, Patna, Bihar
6	Email	wads.org@gmail.com
7	Corporate Identification Number	U85300UP2022NPL165997
8	PAN Details	AADCW2901N
9	TAN Details	ALDW00344B
10	12 A Registration/Approval Number	ITBA/EXM/F/EXM44/2023- 24/ 1053754900 (1) AADCW2901N23LK01

11	80 G Registration/Approval Number	ITBA/EXM/F/EXM44/2023- 24/ 1053754939 (1) AADCW2901N23LK02
12	Contact Person and Details	Shashi Bhushan Pandey Mob: 8292776657 Indraneel Ghosh 9934835629

Organogram:



Mandate of the Organisation

The mandate of the organisation is to work for the upliftment of the children, women, poor, marginalised and weaker sections of the society in urban and rural areas across the country. The organisation imbibes strong cultural values, ethics and integrity for every work taken up by it. The organization also maintains a zero tolerance with regards to work exploitation, sexual harassment & exploitation, abuse and financial anomalies and non-integrity in work culture and environment.

In the professional work regime, the organisation looks to work in the development sector bringing in diverse brains and capabilities required for different types of work for different themes. It will also work to develop capacities of local institutions and communities for sustainable, people propelled development initiatives. Some of the other mandate of the organisation are:

- To provide technical and resource support to voluntary and development organizations in planning, implementation and monitoring of community based development projects.
- To implement Development Sector Projects with strong focus on Water, Sanitation & Hygiene, Nutrition and Disaster Risk Reduction in communities and Institutions
- To support organizations in developing professional cadre of rural facilitators
- To provide desk and field surveys, research, evaluations and consultancy support.
- To pilot and demonstrate replicable strategies, processes and actions which can contribute to empower communities.

Organizational Experience

WADS brings a diverse set of experience team of professionals from different sectors. Though the organisation has been formed recently, the team of directors have more than 44 years of experience in the development sector jointly. Both the Directors and the Executive Director have worked with government departments and with national and international agencies (like UNICEF, World Bank, DFID etc.) for long period of time. They have facilitated large scale implementation projects on water, sanitation, disaster risk reduction, waste management, climate change, water conservation etc. They have designed several evaluations and survey works and facilitated report preparations on the evaluations done. WADS has an experienced training team that brings field level experience along with theoretical concepts in different training activities. Presently some of the activities of the ongoing activities of the organisation are:

- Working with UNICEF Bihar and Lohiya Swachh Bihar Abhiyan (LSBA) on **“Promotion of Safely Managed Sanitation Systems and (SMSS) and Hand Hygiene for All (HH4A)”** in Araria district of Bihar along with Training support to the Patna Municipal Corporation and ULBs of Bihar on SLWM, GFC, Safety & Security of Sanitation workers and Swachh Survekshan 2023
- Working with Lohiya Swachh Bihar Abhiyan (LSBA) on Solid and Liquid Waste Management (SLWM) in rural areas of Bihar
- Working with GIZ in 4 wards of Patna Municipal Corporation for **Promoting Source Segregation Awareness, Adoption of HH Composting Practices, Strengthening of MRF facility and Enhancing the Capacities of Stakeholders** in Patna, Bihar Under The “Waste Solutions for A Circular Economy in India”

- Under the aegis of Patna Municipal Corporation (PMC), UNFPA and Diksha Foundation, WADS has facilitated the **19 batches of Training (four days) of all staffs (Zonal Incharges, Sanitary Inspectors and Sanitation Supervisors)** on Sanitation, Swachh Survekshan, City planning etc.
- Under the DAY-NULM and Patna Municipal Corporation (PMC), WADS has facilitated the training of SHG women on Toilet Cleaning and developed them as **Sanitation Janitors** thus engaging them for a sustainable livelihood option and toilet functionality in the Patna city.
- Development of **Standard Operation Procedures (SOPs)** for staff deployed and other works/activities of Patna Municipal Corporation (PMC). This included
 - SOP for Chief Sanitary Inspector
 - SOP for Zonal Incharge
 - SOP for Sanitation Inspector (SI)
 - SOP for Sanitation Supervisors
 - SOP for City Fogging
 - SOP for Street Sweeping
 - SOP for Street Lighting
- Development of **Patna Survekshan Application and Dashboard** along with the training of teams to facilitate evaluation of PMC activities in all the Circles (6) and all 75 Ward on four different parameters.
- Development of **IEC materials for Patna Municipal Corporation (PMC)**

Some projects of community development with other donor agencies are in pipeline for implementation. The donors that have supported/supporting the implementation journey of WADS Foundation are:

- GIZ under the NAMA Facility Project
- UNICEF
- Patna Municipal Corporation (PMC)
- Diksha Foundation/UNFPA

Experience of the Directors

1. Shashi Bhushan Pandey

Mr. Shashi Bhushan Pandey brings an experience of 21 years in the development sector and working with various national and international organisations and government departments in the states of Bihar, West Bengal, Uttar Pradesh, Chhattisgarh and Madhya Pradesh. He has been a national level trainer on Community Led Total Sanitation and Participatory approaches along with vast field experience of implementing Water & Sanitation activities. Mr. Pandey has been working closely with the Patna Municipal Corporation (PMC) on the sanitation and hygiene issues related to Garbage Vulnerable Point (GVP) removal, waste segregation, capacity building of staff etc. He has also facilitated several implementation activities along

with evaluation studies across the country. His video documentation of toilet construction has been displayed across the country and widely used as a training material in Swachh Bharat Mission (SBM-G).

2. Indraneel Ghosh

Mr. Indraneel Ghosh has been in the development sector for more than 23 years and has worked with various national and international organisations and government departments in the states of Bihar, Jharkhand, Rajasthan, Chhattisgarh and Madhya Pradesh. He has implemented several large scale projects on WASH in these states. Along with the implementation he has the experience of project planning, facilitate evaluation studies, documentation, MIS development, facilitate trainings and capacity building of various stakeholders. He has also been involved with the Bihar government in developing the strategy on sanitation, water supply, climate change and solid and liquid waste management in the state. He has been in the sector since the launch of Sector Reforms in the country and has significant experience in planning and implementation of sanitation & water supply based schemes, Swajaldhara and NRDWP. He has also been involved in developing several knowledge management products for the government and other national and international organisations also. Recently working with Patna Municipal Corporation, have developed several SOP's for them to support their work interventions. He has been extensively supporting the Rural Development Department (RDD), Public Health Engineering Department (PHED), Bihar, Patna Municipal Corporation, Lohiya Swachh Bihar Abhiyan (LSBA), District Water and Sanitation Committees in the implementation of Swachh Bharat Mission (SBM) during the first phase and also during the second phase focusing on ODF sustainability and ODF Plus activities (SWM & LWM), disaster management and monitoring & evaluation activities.

Organization Expertise

The team members of the organisation has long experience of working with the community, engaging their participation and bring a change in overall scenario of the society. We have teams that are capable of working both in the rural and urban milieu. The organisational expertise in Water, Sanitation and Hygiene improvement and Climate Change actions but is not limited to other avenues. The areas are

- Sanitation and Hygiene – Rural and Urban Sanitation focussing on Open defecation free (ODF) communities along with Hygiene improvement. Promotion of climate resilient toilet technologies
- Solid Waste Management – Waste segregation, HH and community composting methods, awareness creation
- Liquid Waste Management – grey water management at HH level through soak pits and magic pits and community level through WSP and DEWATS
- Water Supply and Water Quality Issues – O&M of water supply schemes, water quality monitoring, water safety and water security planning

- Disaster Risk Reduction (DRR) – Training on water purification, sanitation and hygiene improvement in camps and community during emergencies
- Training and Capacity Building Initiatives on WASH, SWM and LWM, community engagement and participation, use of participatory tools (PRA, CLTS), operation and maintenance etc.
- Knowledge management and Documentation – Report development, newsletters, case stories, Human Interest stories, SOPs, Training modules, Coffee Table books etc.

Glimpses of the Work Done:





WADS Interventions on Social and Behaviour Change

(Date: 10.01.2024)

WADS foundation has been working both in the urban and rural areas and possess considerable hands on experience on WASH, Solid and Liquid Waste Management (SLWM) and ODF Plus activities along with awareness creation among the communities. Some of the key activities done by the organisation in rural and urban areas presently are:

A. Urban

Sl.	Activity	Details	Funding
1	Training of Sanitation Team of Patna Municipal Corporation – 1 training comprised of 4 days and 19 batches had been completed	WADS Foundation has trained all the sanitation staff comprising of Zonal Incharges, Sanitation Inspectors and Sanitation Supervisors of Patna Municipal Corporation. The agenda of the training was to engage the PMC team working in different wards of Patna, understand the Sanitation & Hygiene, Waste management, ward wise planning (resource map preparation, vehicle movement plans etc.) and the methods of Triggering & Motivation (Use of PRA tools, Need for Sanitation and its linkages with Health, Diseases, Dignity, Pride, Economy and Social Upliftment) More than 650 human resources had been trained	PMC, UNFPA and Diksha Foundation
2	Development of SOPs for Patna Municipal Corporation (PMC)	Standard Operating Procedures was developed for the Patna Municipal Corporation (PMC). The SOPs included <ul style="list-style-type: none">• SOP for Sanitation Supervisors• SOP for Sanitation Inspector (SI)• SOP for Zonal Incharge• SOP for Chief Sanitary Inspector (CSI)• SOP for City Fogging• SOP for Street Sweeping• SOP for Street Lighting	PMC, UNFPA and Diksha Foundation

3	Training of SHG Women of National Urban Livelihood Mission (NULM) as Sanitation Janitors using Mechanized Cleaning Machines	50 SHG women of NULM of Patna Municipal Corporation were trained on the use Mechanized Machines for the cleaning of public toilet and bathrooms.	Patna Municipal Corporation
4	Development of Application & Dashboard for Patna Swachh Survekshan 2023	To analyse the Sanitation Status in all the 75 wards of Patna and foster a healthy competition in all 6 Circles and Wards – Patna Swachh Survekshan 2023 applications had been developed. It was an App based survey with a live Dashboard showing the results of the Indicators set Four Indicators had been taken up in 1 st phase <ul style="list-style-type: none"> • Garbage Vulnerable Points (GVP) • Segregated Waste Collection • Grievance redressal from Control room • Status of Manholes 	Patna Municipal Corporation
5	Awareness creation and survey of 10000 HHs in Kankarbagh circle of PMC on waste segregation, waste disposal, composting – home and community	With Support from GIZ under the NAMA Facility project and PMC, awareness creation is being done in the wards of Kankarbagh circle of PMC. 10000 HHs are being reached to make them aware on waste segregation, waste disposal, HH waste composting etc.	GIZ
6	Support to MRF facility in Kankarbagh circle of PMC	WADS Foundation has been extending technical and handholding support to the MRF facility established in Ward 34 of Kankarbagh circle. Secondary waste segregation at the MRF facility, wet waste composting is also done over here.	GIZ and PMC
7	Promoting HH wet waste composting and Community composting through BOKASHI bins and Vertical composting respectively	WADS Foundation has been constantly working with the HHs and Resident Welfare Associations to promote home composting and community level composting. At the HH level BOKASHI composting was demonstrated in 50 HHs that was widely accepted and thenceforth PMC promoted the BOKASHI bins in 2000 HHs in Kankarbagh circle.	GIZ and PMC

		At the community level, vertical composting has also been demonstrated. The RWA were interested in taking up these composting methods and requested to set up these in the parks of Kankarbagh.	
8	Training of Sanitation workers (Drivers & Helpers) of PMC on Safety, Security and Dignity of Sanitation workers	More than 1400 sanitation workers of PMC (Drivers & Helpers) were oriented on the safety, security and dignity aspects. The need and use of safety gears in work, adoption of social security schemes and dignity aspect was taken up in two days training for the sanitation workers. 30 batches were done in each circle of PMC	UNICEF and PMC
9	Training of PMC team on Swachh Survekshan 2023 and Garbage Free City (GFC) indicators	The PMC team of each circle were oriented on the components of SS 2023 and GFC indicators so that the team in each circle remain prepared on the Swachh Survekshan 2023.	UNICEF and PMC

B. Rural

Sl.	Activity	Details	Funding
1	Technical assistance and support in the construction of Waste Processing Units (WPU) in rural areas of Araria district, Bihar	Under the SBM-II, focus is on ODF plus and SLWM activities in villages. WADS foundation is supporting the district of Araria in Bihar in the construction of WPUs in the Gram Panchayats. Technical assistance and handholding support is being provided to the team members engaged in it.	UNICEF
2	Training of Sanitation workers on Solid Waste Management and Liquid Waste management	WADS Foundation has been providing training to the sanitation workers of the districts on the solid waste management and liquid waste management techniques. Preparation of route maps in a village for waste collection, waste segregation processes and end use management of waste are being taken up in the orientation processes They are also oriented on the various composting methods, construction of Biogas, grey water management etc.	UNICEF, LSBA

3	Promoting Climate resilient Toilets and Retrofitting of existing Toilets in villages of Araria	WADS Foundation has been working in the villages of two blocks of Araria district on Safely Managed Sanitation systems and Hand Hygiene for All. For ODF sustainability WADS teams has been working with the PRI members and community to construct new toilets in HHs and retrofit old toilets.	UNICEF, LSBA
4	District, Block and Panchayat level orientation at Araria district on ODF sustainability, faecal sludge management and hand hygiene	WADS Foundation has been involved in orientation activities at District, Block and Panchayat level to sensitize the key stakeholders on ODF sustainability, faecal sludge management and hand hygiene issues.	UNICEF, LSBA
5	Sensitization, Awareness creation and Community Mobilization in villages of Araria district	WADS Foundation has been working in the villages of Araria to sensitize the community on Toilet use and maintenance, adopt safe hand washing practice and waste management. The organization has been engaged in mobilizing the community through awareness drives, orientations, FGDs, ratri chaupal, miking, exhibitions, celebration of Handwashing Day, World Toilet Day etc.	UNICEF, LSBA